News

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HIGHLIGHTS OF ANCHORAGE, AK NATIONAL COMPENSATION SURVEY JANUARY 2001

Workers in the Anchorage, Alaska, metropolitan area averaged \$19.73 per hour during January 2001, according to a new survey released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Stanley P. Stephenson reported that white-collar workers averaged \$22.03 per hour and accounted for 60 percent of the workers in the area. Blue-collar employees averaged \$18.08 per hour and represented 17 percent of the workforce, while the remaining 23 percent worked in service occupations and earned \$13.91 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 85 firms representing 50,400 workers in the Anchorage metropolitan area, which includes Anchorage Borough. Seventy-five percent of those represented worked in private industry.

In the Anchorage metropolitan area, average hourly wages were published for nearly 25 detailed occupations. (See table 1.) Among white-collar workers, financial managers averaged \$32.82 per hour; registered nurses, \$25.15; general office clerks, \$14.08; and cashiers, \$9.78. Blue-collar occupations included truck drivers earning \$16.13 per hour, and stock handlers and baggers at \$9.40. In the service occupations, cooks averaged \$12.12 per hour; maids and housemen, \$10.19; and waiters and waitresses, \$6.27.

The NCS also provides broad coverage of selected occupational characteristics. (See table 2.) For example, full-time employees in the Anchorage metropolitan area averaged \$21.14 per hour and part-time workers earned \$11.42. Union workers in blue-collar jobs averaged \$21.00 per hour, while their nonunion counterparts made \$15.07. Private industry workers at establishments employing 50-99 workers averaged \$15.49 per hour and those in establishments with 500 or more employees earned \$22.64.

The NCS is a part of a statistical program that will eventually integrate three separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgement, supervision received, and other factors required on the job.

Survey Availability

Complete survey results are contained in the <u>Anchorage, AK National Compensation Survey January 2001</u> (Bulletin number 3110-12). While supplies last, single copies of the bulletin are available from the San Francisco Information Office by calling 415-975-4350. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at http://www.bls.gov/ncs/ocs/compub.htm. Select survey tables can also be obtained from Ready Facts, the Bureau's fax-on-demand service, in San Francisco by dialing 415-975-4567 and requesting document 9505.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the San Francisco Information Office at 415-975-4350 from 9:00 a.m. to 11:30 a.m. and 1:30 p.m. to 4:00 p.m. pacific time.

Table 1. Mean hourly earnings,(1) all workers:(2) Selected occupations, private industry and State and local government, National Compensation Survey, Anchorage, AK, January 2001

	January 2001 Total		Private industry		State and local government	
Occupation(3)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$19.73	4.2	\$18.22	5.7	-	-
All excluding sales	20.51	4.5	19.07	6.3	-	-
White collar	22.03	5.3	21.41	7.3	-	-
White collar excluding sales	23.85	5.5	24.06	7.9	-	-
Professional specialty and technical	32.11	9.8	36.82	16.4	-	-
Professional specialty	31.21	5.0	33.57	7.5	-	-
Engineers, architects, and surveyors	41.01	10.1	41.01	10.1	-	-
Mathematical and computer scientists	-	-	-	-	-	-
Natural scientists	35.31	8.3	-	-	-	-
Health related	-	-	-	-	-	-
Registered nurses	25.15	6.1	-	-	-	-
Teachers, college and university	-	-	-	-	-	-
Teachers, except college and university	_	-	-	-	-	-
Librarians, archivists, and curators	_	-	-	-	_	_
Social scientists and urban planners	_	_	-	_	_	_
Social, recreation, and religious workers	_	-	-	-	-	_
Lawyers and judges	_	_	-	_	_	_
Writers, authors, entertainers, athletes,						
and professionals, n.e.c	_	_	-	_	_	_
Technical	34.02	27.4	45.55	46.0	-	-
Executive, administrative, and managerial	31.04	5.8	33.26	5.4	-	-
Executives, administrators, and managers	35.46	6.2	36.72	6.3	-	-
Financial managers	32.82	6.4	32.82	6.4	-	-
Managers and administrators, n.e.c	43.63	14.2	43.63	14.2	_	_
Management related	25.62	8.9	27.32	7.9	-	-
Sales	13.25	7.6	13.27	7.6	-	_
Supervisors, sales	20.02	13.8	20.02	13.8	-	-
Sales workers, other commodities	9.31	4.3	9.31	4.3	-	-
Cashiers	9.78	8.5	9.80	8.7	-	-
Administrative support, including clerical	15.01	4.0	13.69	3.0	-	_
Secretaries	14.66	4.3	14.66	4.3	-	-
Receptionists	9.99	3.6	9.99	3.6	-	-
Order clerks	13.78	6.7	13.78	6.7	-	-
Bookkeepers, accounting and auditing]		
clerks	13.92	4.4	13.92	4.4	-	-
Traffic, shipping and receiving clerks	15.07	10.0	15.07	10.0	-	-
General office clerks	14.08	2.8	11.66	5.8	-	-
Administrative support, n.e.c	19.36	12.6	-	[-	-

See footnotes at end of table.

Table 1. Mean hourly earnings,(1) all workers:(2) Selected occupations, private industry and State and local government,

National Compensation Survey, Anchorage, AK, January 2001 (Continued)

National Compensation Survey, Anchorage, AK, J	Total		Private industry		State and local government	
Occupation(3)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Blue collar	\$18.08	7.0	\$17.20	8.5	-	-
Precision production, craft, and repair	25.05	5.2	24.86	5.9	-	-
Machine operators, assemblers, and inspectors	11.14	9.2	11.14	9.2	-	-
Transportation and material moving Truck drivers	16.88 16.13	16.0 6.2	16.78 16.13	18.4 6.2	-	- -
Handlers, equipment cleaners, helpers, and laborers	13.48 9.40 12.48 13.56	7.9 8.4 11.6 6.6	12.33 9.40 12.48 13.56	5.2 8.4 11.6 6.6	- - - -	- - -
Service Protective service	13.91 25.20 8.17	12.5 8.7 4.0	10.01 - 8.17	7.3 - 4.0	- - -	- - -
Waiters, waitresses, and bartenders Waiters and waitresses	6.92 6.27	3.2 2.0	6.92 6.27	3.2 2.0	-	- -
Other food service	8.87 12.12 8.84	8.1 2.2 5.4	8.87 12.12 8.84	8.1 2.2 5.4	- - -	- - -
Health service Nursing aides, orderlies and attendants	12.05 12.05	3.3 3.3	12.05 12.05	3.3 3.3	-	-
Cleaning and building service	10.66 10.19	5.7 0.5	10.70 10.19	5.8 0.5	-	- -
Janitors and cleaners Personal service	11.07 13.65	10.8 17.0	11.16 13.65	11.5 17.0	-	-

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a confidence interval around a sample estimate.

Table 2. Selected worker characteristics: Mean hourly earnings(1) by occupational group,(2) National Compensation

Survey, Anchorage, AK, January 2001

Survey, Anchorage, Ak. January 2001	Private industry and State and local government						
Occupational group	Full-time	Part-time	A	4	E	E	
	workers ³	workers ³	Union⁴	Nonunion [*]	Time ⁵	Incentive ⁵	
All occupations	\$21.14	\$11.42	\$22.81	\$17.77	\$19.94	\$16.67	
All excluding sales		11.70	23.31	18.50	20.55	19.40	
M/hita callar	00.70	4454	24.40	20.00	22.45	40.50	
White collarWhite-collar excluding sales		14.54 16.59	24.19 25.20	20.86 22.96	22.45 23.84	16.58 -	
Professional specialty and technical	32.86	-	33.27	31.07	32.10	-	
Professional specialty		-	27.53	33.27	31.19	-	
Technical	34.13	-	39.45	20.80	34.02	-	
Executive, administrative, and managerial		-	-	33.26	30.81	-	
Sales	13.92	8.79	10.79	13.66	12.75	14.33	
Administrative support, including clerical	15.42	11.02	17.78	13.30	15.04	-	
Blue collar	19.19	11.44	21.00	15.07	18.08	18.07	
Precision production, craft, and repair	24.99	-	26.06	23.58	26.01	-	
Machine operators, assemblers, and inspectors	11.26	-	-	-	11.48	-	
Transportation and material moving Handlers, equipment cleaners, helpers, and	17.54	-	22.38	12.06	17.02	-	
laborers	14.93	9.05	15.09	11.94	13.55	-	
Service	16.43	8.93	21.02	9.13	13.95	-	

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

Table 3. Establishment employment size: Mean hourly earnings(1) by occupational group,(2) private

industry, National Compensation Survey, Anchorage, AK, January 2001

industry, National Compensation Survey, Anchora							
		Full-time	and part-tim	<u>ie workers</u>			
			100 workers or more				
	All						
	private	50 - 99		100 - 499	500		
Occupational group	industry	workers ³	Total	workers	workers		
e e e e e e e e e e e e e e e e e e e	workers				or more		
	WOIROIG		Mean	!	01111010		
All occupations	\$18.22	\$15.49	\$18.91	\$17.62	\$22.64		
All excluding sales	19.07	16.32	19.68	18.42	22.84		
5							
White collar	21.41	18.09	22.29	21.03	24.94		
White-collar excluding sales	24.06	21.41	24.61	24.16	25.31		
Professional specialty and technical	36.82	25.35	38.86	40.84	-		
Professional specialty	33.57	24.95	34.40	27.98	-		
Technical	45.55	25.64	-	-	-		
Executive, administrative, and managerial	33.26	32.92	33.34	34.29	31.85		
Sales	13.27	12.84	13.48	13.33	-		
Administrative support, including clerical	13.69	14.49	13.53	13.23	14.08		
Blue collar	17.20	15.08	17.61	17.93	15.47		
Precision production, craft, and repair	24.86	-	24.56	24.39	-		
Machine operators, assemblers, and inspectors	11.14	-	-	-	-		
Transportation and material moving	16.78	-	17.16	17.36	-		
Handlers, equipment cleaners, helpers, and							
laborers	12.33	10.95	12.65	12.60	-		
Service	10.01	8.79	10.37	8.96	16.22		

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

³ Establishments classified with 50-99 workers may contain establishments with fewer than 50 due to staff reductions between survey sampling and collection.